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THE PARISH COUNCIL 2010

Rector:

Archdeacon John W.G. Clarke
Archdeacon of Prince Edward Island

Vocational Deacon:

The Rev'd Madonna Fradsham

Associate Priests:

The Rev'd Lorraine Quinn
The Rev'd Jay Macdonald

Wardens:

Tom DeBlois
Anne McLeod

Treasurer:

Jeff Cooke

Clerk:

Dawn Hobbs-Penton

Members-At-Large:

Term ends this year;

Dean Boutilier, Jamie Penton, Danny Tweel

Term ends in 2012;

Pam Williams, Bobby Drake, Carol Macdonald

Term ends in 2013;

Jim McEachern, Anne MacRae, Philip Rafuse

Synod:

Tom DeBlois
Dawn Hobbs-Penton
Patrice Drake

Youth Synod:

Rebecca McLeod

Representatives to Parish Council (voting members):

Sanctuary Guild - Gail Ives

Choir - Nettie Morine

Laura Clapp Visitors - Marguerite Keating

Staff of the Parish:

Parish Administrator:

Nora Gregory

Music Director:

Elizabeth Borman

Sexton:

Clar Fradsham

The Minutes of the Annual Meeting - Feb. 21, 2010

Archdeacon John Clarke opened the meeting with prayer.

Election of the Chair of the Annual Meeting

It was moved by Milfred Quinn that the Rector be elected. John accepted. Motion Carried.

Election of the Secretary of the Annual Meeting

It was moved by Madonna Fradsham that Dawn Hobbs-Penton be elected. Dawn accepted. Motion carried.

Adoption of the Agenda

The agenda was approved as printed and circulated.

The approval of the minutes (of the previous annual meeting)

It was moved by Reagh Clark and seconded by John Ives to approve the minutes as printed and circulated. Motion carried.

Business arising and unfinished business (from the previous annual meeting)

Nothing to report.

Communications

Nothing to report.

The Financial Report

Treasurer Jeff Cooke pointed out that all financial reports can be found in the Annual Report and that the floor was open for questions and/or comments.

Discussion took place on the allotment and deficit. Jeff commented that the church has turned a corner and we are working on at least breaking even. He mentioned that we are adapting a Narrative Budget as they are not as confusing and that the Trust Fund is still being worked on.

A comment was made as to why there is no allotment amount being shown in 2010 budget. Jeff said this is to show the actual numbers and that the budget is not permitted to show a deficit,

therefore if the allotment amount is shown, non-factual numbers are being presented.

Comment that St. Paul's is not the only church our size having difficulties.

Norah Henry commented that the church is rich in assets and poor in cash. Maybe there should be some investigation and consideration into the sale of some property. Tom DeBlois responded that this solution has been looked at along with possibly the development of the property.

Jeff commented that selling the property will not fix our problem, that it is only a short fix. We need to increase our monthly income on a steady basis.

Milfred Quinn asked if the rental of the Rectory fully covered the cost of maintenance on the building. Jeff responded - yes, except for unexpected maintenance.

David Tweel commented that when it comes to memorials, that there is no allotment when it goes into Trust, only when it comes out. This should be shown in obituaries.

New Business

No new business to report.

Committee and other Reports (as they appear in the Annual Report 2009)

The Rector's Report

The Rector's Report is found on pages 5 through 7 in the Annual Report. If anyone has any questions or concerns, please let Rev John know.

Hospitality Team Report

Carol Macdonald noted that Hospitality Report is presented in the Annual Report on page 18.

Renovation Committee

Richard Farmer offers thanks to Parish Council and notes that there are some funds remaining in the Eleanor Mary Mitchell trust account.

Archdeacon John Clarke extended thanks to the Renovation Committee on behalf of Parish Council members.

Fundscrip Report

Anne McLeod commented that the Fundscrip Program has the potential to pay the allotment without spending any more funds if the program is used to its full potential. Fundscrip is online and available for access on our web site with an update on what has been raised.

Madonna commented that the allotment has been deferred to a later date, not refused payment.

Warden's Report

Tom DeBlois pointed out that the Warden's report can be found on page 8 of the Annual Report and he wishes to recognize the time, talent and treasure of the congregation and thanks staff and Parish Council members for their support.

All other committee reports can be found throughout the booklet and are provided for information only.

Acceptance of the Annual Report

It was moved by Lorraine Quinn and seconded by Jamie Penton to accept the Annual Report 2009 as printed. Motion Carried.

Election

Warden – Anne McLeod's name was brought forward by the nominating committee. Rev. John asked for additional nominations from the floor. Madonna Fradsham moved that nominations cease. ***Motion carried. Anne McLeod was elected as Warden for a 2 year term.***

Treasurer – Jeff Cooke's name was brought forward by the Nominating Committee. Rev John asked for additional nominations from the floor. Jay Macdonald moved that nominations cease. ***Motion Carried. Jeff Cooke was elected as Treasurer.***

Clerk – Dawn Hobbs-Penton's name was brought forward by the Nominating Committee. Rev John asked for additional nominations from the floor. Lorraine Quinn moved that nominations cease. ***Motion Carried. Dawn Penton was elected as Clerk.***

Members at Large — One Year Term (ending in 2011)

The nominating committee brought forward Danny Tweel's name. Rev. John asked for nominations from the floor. John Ives moved that nominations cease. ***Motion Carried. Danny Tweel appointed for a one-year term.***

Members at Large – Three Year Term (ending in 2013)

The nominating committee brought Philip Rafuse, Anne MacRae and Jim McEachern's names forward. Rev John asked for additional nominations from the floor. David Tweel moved that nominations cease. ***Motion Carried. Philip, Anne and Jim appointed for a three-year term. Parish Council will fill the last position.***

Synod Delegate – The nominating committee brought forward John Ives' name. Rev. John asked for nominations from the floor. Milfred Quinn moved that nominations cease. ***Motion Carried. John Ives appointed for a two-year term.***

Synod Representative Youth – The nominating committee recommended Rebecca McLeod. Rev John asked for additional nominations from the floor. Madonna Fradsham moved that nominations cease. ***Motion Carried. Rebecca McLeod appointed as Youth Synod Representative.***

Diocesan Church Society

1. Nettie Morine 5.
2. Carol Macdonald 6.
3. Tom DeBlois 7.
4. Dawn Hobbs-Penton

It was moved by Jeff Cooke that the remainder of the nominees be filled by Parish Council. Motion Carried.

Diocesan Times Correspondent

It was moved to defer this to Parish Council to fill. Motion Carried.

Nominating Committee

It was moved to defer this to Parish Council to fill. Motion Carried.

External Accountant

The nominating committee brought forward Bradley Shea Handrahan as our external

accountant. Nominations ceased. Motion Carried.

Representatives from Groups

Sanctuary - Choir - Laura Clapp - Sunday School
These groups will decide their representatives and send them to Parish Council for selection.

World Day of Prayer

Lorraine Quinn moved to defer this to Parish Council to fill. Motion Carried.

Canadian Bible Society

The nominating committee brought forward Tom DeBlois' name. Milfred Quinn moved that nominations cease. Motion Carried.

Charlottetown Christian Council

The nominating committee brought forward Marguerite Keating's name. Marguerite appointed. It was moved to defer second seat to Parish Council to fill. Motion Carried.

Rev. John Clarke closed the meeting with prayer at 12:39 p.m.

Attendance

51 adults and 12 children present

Respectfully submitted by,
Dawn Hobbs-Penton
Clerk of the Parish Council

The Rector's Report

By Archdeacon John W.G. Clarke

Our Parish Vision is, "To show the transforming love and justice of God in action." Our Mission is to be a "Christ centered community living out our baptismal covenant with joy and thanksgiving." This mission is characterized by worship, hospitality, belonging, education and growth, and service. It is worth the effort to have both our God given Vision and Mission as the guiding principles of our ministry to help deepen our faith and to express our faith in word and deed.

Remembering 2010:

As usual, there have been lots of activities taking place in and around St. Paul's Parish over the year.

The Sunday School is showing signs of life and vitality again. Thanks to Laura Bird for her dedication and to all of the other volunteers and to the students. Advent was kicked off with a wonderfully fun Advent Party and the Sunday School pageant was fun.

The St Paul's Youth group (SPY) continued to meet every other week until the summer. The group put on a skit for Mother's Day, held an overnight and many of us attended the regional youth event at Belcourt, in Rustico. Several of our youth also attended the Diocesan Youth Conference. The youth, and a few older parishioners put on a musical called, "Pirates of the I-Don't-Care-Ibean."

We also held several continental breakfasts between and after worship on Sundays. We have held several concerts in the Church: the Singing Strings (Quartet); a Jazz Concert; The Celtic Ladies; and the PEI Jazz and Blues Festival is a regular booking. We had Advent House Groups and I spoke to the Women's group about the Iona Community, which I visited on a trip to the island of Iona, Scotland several years ago. The Men's breakfast continues to attract people and is a good time of fellowship.

The Diocese:

This year marked the 300th year of continual Anglican worship in our diocese and a grand celebration was held in Halifax and a few of us attended.

I was invited to the Atlantic School of Theology to speak with the students about team ministry. It was quite enjoyable (for me anyway) and mostly they wanted to talk about practical matters such as, what's it like being a parish clergy.

Archdeaconry:

I appreciate the opportunity to serve the diocese as the Archdeacon of PEI and to sit on the Bishop's Advisory Council.

I am also a member of Provincial Synod of the Ecclesiastical Province of Canada and am a

member of the Council (a three year term). We hosted the 2010 meeting of the Council of the Ecclesiastical Province of Canada in September. Everyone here in PEI was so cooperative. No one refused any request that a member of the Local Arrangements committee made. I am truly thankful to the committee and everyone who helped out with the event. I am a firm believer in the region and the capabilities of the members of the Diocesan Church Society. We have a great opportunity to accomplish great things for the building up of the Body of Christ here on PEI.

I attended the PEI Anglican Church Women's Annual meeting. I lead a service of Celebration of New ministry for the Rev'd Andrew Mortimer in Alberton/O'Leary. I preached at the Celebration of New Ministry for my good friend the Rev'd Rebecca Sample as she took on the position of rector of the Parish of Three Harbours, Antigonish.

I know that the amount of money budgeted for travel of the bishops is limited. Our bishops clearly have an understanding of their ministry beyond the limits of Metro Halifax and we, here in PEI, benefit from their commitment. I thank both bishops (Sue and Ron) for their ministry to us and to the whole diocese.

The City:
Ecumenically, we continue to be involved with the wider church in many different ways, principally through our membership with the Charlottetown Christian Council. We also have been involved with the other Prince Street Churches (Trinity United, Zion Presbyterian, First Baptist and the Salvation Army) with services in Lent and Advent.

In 2010, with AIDS PEI, we held a special service of remembrance for World AIDS Day. AIDS PEI have used St. Paul's Church for several years to mark World AIDS Day with a special service of music and prayer.

I am member and chair of the Advisory committee for Spiritual Care Department at the QEH.

I continue to be impressed by the level of outreach that we provide to the downtown community and beyond. It is truly extraordinary the degree to which we are able to provide for people in need and to help transform people's lives.

The Worship:
When people are looking for a place to attend Church they have a variety of criteria, everything from Sunday School to social gatherings, but Sunday morning worship always tops the list. People expect to find a creative and reliable worship experience. Parish Council has made this a priority. We held a Tweak Sunday and gave everyone the opportunity to help improve our worship. We have tried to implement as many of the suggestions as possible. I think that we have done a good job in responding to the concerns and suggestions that have been made.

We had a joyous time celebrating the 50th anniversary of the ordination of a son of the parish, the Rev'd Jim Ibbott.

I attended, with Tom DeBlois, a workshop in Halifax for the Back to Church Sunday. We had success with Back to Church Sunday—not only was it enjoyable to have familiar and new people in Church, there was a great sense of the spirit and joy. Next September should be just as wonderful.

We are blessed with such great talent at St. Paul's. The choirs and musicians provide such great leadership in the music. The Ensemble performing at Easter and Christmas was great. The new and expanded band is great too, in fact, there seems to be some hope of continuing on a monthly basis.

The Feasibility Study:
We are not alone on the Island or around the diocese struggling with limited financial resources. In the spring of 2010 we held a parish meeting and encouragingly over 80 people attended. We also held several smaller meetings to work out a plan to address our ever increasing debt. We decided to conduct a Feasibility Study.

It is truly extraordinary the degree to which we are able to provide for people in need and to help transform people's lives.

In July 2010, Jodi Swan was asked to do a Feasibility Study on behalf of the parish. The purpose of the Study was to: determine the potential to raise \$1.5 million for debt eradication and the re-development or construction of a new Parish Hall and to obtain and analyze appropriate data for the development of a strategy for a capital appeal. A total of 30 interviews involving 47 individuals were conducted between July 29 and August 24, 2010. The Study also received 19 family survey responses.

The Key Findings

The Study showed that the proposed goal of \$1.5 million is not achievable. There is no significant support for a new Parish Hall. The primary concerns regarding a potential campaign include our size, the current state of the finances and a lack of relationship building necessary for a campaign. The Study showed a need to address the deficit immediately. Plans for the redevelopment of the Parish Hall should wait until the deficit is under control. However, Parish Council has begun work on a plan of action of the Parish Hall; for its use, upkeep and promotion. Members of the congregation feel that there is a lack of communication.

The Study showed that, in order to accomplish the reduction of our debt, we need to implement a comprehensive fund development plan, as well as improve our communication. The Study also said that we should have a personnel committee; an action plan for the refurbishment and use of the Parish Hall, and; establish an active, vibrant and engaging visitation and fellowship program.

The Way Forward:

The Study also showed that there is concern regarding leadership. I take this concern seriously, as have the Wardens and the Parish Council. This, of course, is a two edged issue because there is a world of difference between doing and leading. My worry is that some people might want to have everything done for them, but this is not appropriate leadership. God has called each one of us to ministry, not just a few of us. In terms of my own ministry, I would welcome the opportunity to

do those things that I was trained to do, like pastoral care, education and liturgy, and to leave the administration of the parish to members of the congregation skilled in this area.

The Study called for the development of a personnel committee to document and review personnel issues; the development of job descriptions, contracts, annual reviews and evaluations for the staff and the Non-Stipendiary clergy. It is suggested by the Study that there is a lack of understanding, hurt and frustration by parishioners towards the parish and these ministries.

The Study showed a need for a broad-based communications plan and the Parish Council is, and has been, working at this, with a great deal of success.

***...we, as a parish,
have been living
beyond our means
for a decade.***

a lack of efforts such as FundScrip.

The Parish Council is committed to the implementation of a comprehensive fund development plan that would coordinate such things as the offerings, tribute giving, direct mail, planned gifts; special events, e-philanthropy, major gifts, grants, in-kind gifts and other

The Study calls for the development of a plan for debt eradication which includes swift, accurate measures that demonstrate accountability and transparency to all congregation members and the broader community.

I recognize the difficulty of making difficult decisions. I think however, that the most common concern revealed in the Study is that we, as a parish, have been living beyond our means for a decade. There continues to be a strong willingness within the Parish to help (with time, talent and treasure) once the Parish Council is showing that we are moving toward a budgetary expense column that matches the income. When it comes to what this means for us, well, your guess is as good as mine. In other words, I don't want to speculate, but I do want the Parish Council to work with me and make these decisions thoughtfully, prayerfully and soon.

The Study didn't tell us anything we (or at least I) didn't know already. There is hurt and frustration with clergy, staff and programs; there is a constant need for better communication, and; there is growing fatigue with, what seems like, a constant cry for more money. Yet, despite these things, there is a commitment to St. Paul's Church. You continue to pray for our common and shared ministry and the Study shows a strong willingness to contribute to the life our congregation. The caveat or warning is that we need to do better. To move forward, in the Holy Spirit, is to acknowledge our failures, forgive one another and celebrate that "The Lord is Here."

New Vision for the Long Pastorate

The Diocese has sponsored a program from the Alban Institute called, "New Vision for the Long Pastorate." Much of the funding is provided from the Clergy Wellness portion of the Leap for Faith Campaign. My attendance is also supported by the Lois Richard's Trust Fund and I am thankful for the Warden's willingness to earmark this money to allow me to attend. The workshop is April 4-7, at the Debert Hospitality Centre, Debert, NS. The purpose of the workshop is to help clergy rediscover the virtues of long

pastoral relationships: by finding ways to maintain and develop a community of trust; growing and changing with continuity; learning and developing in relationships, and; modeling mutual commitment. In the seminar, I will learn how to: practice self-care physically, mentally and spiritually—and cultivate healthy expectations in the congregation—in order to prevent burnout and nourish my life with God; become the kind of empowering leader that creates partners in leadership in the congregation and prevents unhealthy overdependence; connect my spiritual journey with that of the congregation's; channel the inevitable conflicts into spiritual growth instead of community erosion, and; use my history with the congregation to provide you with the courage and vision to clarify your identity, purpose, and core values in ways that engage the emerging generation. The importance of long pastorates is that congregations need the perspective, patience, and perseverance that only sustained leadership can provide. The challenge is

how to do this without becoming complacent.

My Gratitude

I am thankful for you, the people of St. Paul's Church. Being your rector is both a joy and a privilege. I am thankful for your forgiveness. I am thankful for all the people who have volunteered their time in so many ways in the Church over the past year and I enjoyed working with you. I thank the members of the Parish Council for your participation in the work and ministry of the Council. I thank the wardens, Tom DeBlois and Anne McLeod for their guidance and prayer.

I thank Nora Gregory, the Executive Secretary, who is a great help to me and everyone. I am thankful for the ministry of Judy MacDonald who volunteers many hours in the office. I thank the Parish Sexton, Clar Fradsham, for all of his help. I thank Elizabeth Borman, our Music Director, for her help and leadership of the choirs and the Ensemble. To the whole staff I extend a sincere thank you!

Of course, I also thank Madonna Fradsham, Lorraine Quinn and Jay Macdonald for their help and the ministry they each have at St. Paul's Church.

It is by love and forgiveness, and by recommitting ourselves to the guidance of the Holy Spirit that we will face the challenges that are ahead. There is no need to "abandon ship" because a commitment to the Holy Spirit is a commitment to one another. Together we have the wisdom, skill and will to accomplish all that God has set out for us.

Peace and blessings to all.



The Wardens' Report

By Tom DeBlois and Anne McLeod

The past year proved to be an interesting one for St. Paul's with many challenges and opportunities. As wardens, we had the good fortune to face these issues with a dedicated group of people, both on Parish Council and throughout the entire congregation.

Early in the year, a communications committee was established to keep the congregation informed of Parish Council activities, particularly those regarding the financial situation. As a result of this committee's efforts, several brochures were produced and distributed (at no cost to the parish) in the weekly bulletins and, in June, a congregational meeting was held to brainstorm ideas for fundraising, property development, marketing our facilities, and a capital campaign. It was encouraging to see a large portion of our congregation present at the meeting and some great ideas came forward as a result. A fundraising group was formed, a formal rental policy was developed for the church building and hall, and the communications committee continued meeting into the summer months to discuss the ideas suggested for a capital campaign and possible property development.

In July, Parish Council engaged the services of Jodi Swan, a consultant, to perform a feasibility study to assess the parish's ability and willingness to raise capital for debt-reduction and/or to redevelop the church hall. The results indicated that, although there was interest in property development in the future, the debt would need to be eradicated before a major fundraising effort would be considered for that purpose. As a result, Parish Council has directed its efforts to the recommendations of the study. A second congregational meeting was held in November to review the results of the study, to inform the congregation of Parish Council's plans to address the debt, and to answer questions from parishioners. Once again, the attendance was encouraging. In November the Rector and wardens met with staff to discuss with them the financial challenges faced by the Parish and encouraged their input and suggestions as well. This was a worthwhile exercise. Although the

financial situation still poses many challenges, there were some significant improvements in the last few months of 2010. We know that difficult decisions remain, but are cautiously optimistic that, with the increase in fundraising events, church and hall rentals, FundScrip, and other efforts, we will be able to get through this challenging time.

Once again a positive development in the life of the church was the continuation and completion of the renovations to the church building made possible by the generous Eleanor Mary Mitchell bequest. The renovation team and in particular Bev Hanson, Richard Farmer and Clar deserve full credit and our gratitude for their labour of love on our behalf.

As a result of a severe winter storm in mid December a large portion of the roof on the Prince Street side of the parish hall was blown off resulting in water damage in the sexton's apartment, the library and parish hall kitchen. Clar and family had to vacate the premises while the necessary repairs were carried out, but thankfully all costs incurred (app. \$40,000.) to repair the water damage and replace the entire Prince Street side of the roof will be covered less a \$5,000. deductible fee.

On the social side of things, St. Paul's has been quite active this year. There have been several parish brunches, regular men's breakfasts, women's breakfasts, an ice cream sundae Sunday, and Advent home groups. Fundraisers such as the Back-to-School Barbecue and Pie Palooza also brought numerous parishioners together for many enjoyable hours working and eating together. The youth of the parish have had their share of events, as well, with weekly Sunday school, a winter youth retreat at the beginning of March Break, regular S.P.Y. group meetings in the spring, the Diocesan Youth Conference in Halifax in November, and participation in services throughout the year, particularly at the 5:00 pm Christmas Eve service.

In September, many of us brought one or more of our friends to St. Paul's for Back to Church Sunday. It was an uplifting service which,

hopefully, reconnected many people with the Church community. Many people have commented on a renewed sense of energy in the parish, both at our services and in our other programming. Our challenge is to keep this energy going in the months ahead and to work together to spread the Good News among our Church members and to the wider community.

We are once again grateful for the contribution to the well being of our parish family from our staff. Elizabeth continues to lead us in "making a joyful noise unto the Lord", supported by the many dedicated members comprising both choirs. Clar our sexton continues to look after our property with a caring eye, and once again his expertise was a great asset with his involvement on the

renovation project and our recent parish hall storm damage repairs. Nora keeps the parish office running smoothly and we are happy to welcome back Judy who helps us when called upon. Our Rector John this year in particular, when we faced some real challenges continued to provide the spiritual leadership to the parish for which we give our sincere thanks and appreciation. Thanks are extended to the members of parish council and the ministry team during 2010. The demands placed on most were greater than usual and we are grateful to everyone who met the challenge.

We trust that in 2011 we will continue to experience the turnaround in the financial and spiritual growth of St. Paul's which we all desire.

The Renovation Committee Report

By **Richard Farmer, Chair**

Except for a few minor items, our renovation project has been completed. It has been a wonderful experience enabled by the generosity of the Eleanor Mary Mitchell bequest and supported by many parishioners who pitched in with removing and reinstalling the pews, painting, cleaning and many other activities. We even had members of the congregation erect and dismantle staging on two occasions. The staging was high enough to allow the painting of the old ceiling lights. We were able to do so much more with their help.

Last year we had approximately \$42,000 remaining to complete the project. We encountered some unforeseen expenditures such as repairs to the outside ramp (\$4858), a dishwasher for the parish hall (\$2562.), \$5000. in extra costs for budgeted items, of which \$3000. was for the exterior doors. Miscellaneous items such as kneelers, sound system, cupboards and painting were close to the budgeted amount of \$4000.

We apologize for the long delay for the installation of the new lights, but it was worth it, as we were able to get the lights and the electrical work for

under \$16,000. This leaves us with an unspent amount of \$9,000. Unfortunately this did not allow us to purchase the hand bells.

The committee recommends that the remaining \$9000 be used to pay for the outstanding amount of the roof repair bill.

I would like to thank my committee and all members of the congregation who made this possible. Bev and Clar deserve special mention for the number of hours contributed and their dedicated service.

I would also like thank David Mitchell for his advice and interest throughout the project. A special thanks to Bob Sear for his help with the electrical and lighting.

Members:

Richard Farmer, Chair
Archdeacon John Clarke
Tom DeBlois
Clar Fradsham
Bev Hanson
Carol Macdonald

Bryon Sutcliffe
Jim Travers
John Ives

The Treasurer's Report

By Jeff Cooke

There is no question; this was a very difficult year financially for St. Paul's. There has been a lot of work done by all to clean up the financials to truly reflect the position we are in and it is not a pretty one.

Financial Results 2010:

The one good thing that happened in 2010 is we have seen an increase in the offerings for the second year in a row, a very positive sign but it was not enough to cover the current year's expenses which included allotment thus our deficit was increased by \$21,123.00

Without the allotment expense we actually posted a small surplus which is great but at the end of the day we still owe the allotment to the Diocese, it is just delayed. What we stated last year any surplus we generate would be divided 2/3 towards St. Paul's Debt reduction and 1/3 towards allotment. Before we can deal with the deficit we need to balance the current year so we do not go farther in debt.

We have two choices:

- We need to increase offerings by \$22,000 just to balance the current year expenses and if it can not be done then somehow we would have to generate the shortfall through aggressive fund raising.
- The other option is salaries would have to be reduced dramatically or certain positions eliminated. Salaries make up 60% of expenses but according to the Diocese, that expense should be closer to 35%. It may seem simple to say eliminate positions but due to the size of the property, the services that are provided and needed it is easier said than done. Volunteers are hard to find and to get volunteers to commit on a regular basis to do the work that our paid staff does would be very difficult and in my opinion not something that should be considered.

As I have stated before, we just need time to build on what John has started and taking away any of his support staff would only serve as a negative statement and in my view create an even worse situation. Do not get me wrong, we can not ignore

the situation as it is serious, but we need to think what is best in the long term and not make a decision based on a short term fix.

Changes to the Financials:

Not trying to be the bearer of bad news but after numerous discussions with our accountant Neil Handrahan, our Capital Fund has not been balanced for some time; in fact it is short \$44,683.58. We have gone back well over 10 years and that deficit was still there. The cost for us to hire accountant to find out what happened would be expensive as we do not know how far back the issue goes thus Parish Council decided to transfer \$44,638.58 from the general fund to cover off this shortfall. So now the Capital Fund is balanced but we now have a larger deficit in the general fund which will just increase our deficit by \$44,638.58 to a grand total of \$203,989. We know there is no way of recovering it so adjustments have been made to the 2010 financials.

Changes to the St. Paul's Trust Funds:

In the past, St. Paul's had one trust fund which was made up of restricted and unrestricted assets. In 2010 we separated the two amounts into St. Paul's Restricted Trust Fund and St. Paul's General Investment Fund and going forward we ask that any donations or bequests be made payable to that account.

In the restricted Trust Fund we can only expense the interest or dividends which are generated by the investments to the following:

- Building Repair
- Care of Graves
- Sunday School
- Women's Auxiliary

The St. Paul's General Fund has no restrictions, those assets and investments are in the care of parish council. Due to our shortfall in working capital, council decided to loan the general operating account \$59,797. This would allow St. Paul's to reduce the amount of interest they would be paying on the line of credit. When the cash

flow gets better we will re-pay the loan from the capital fund. There is very little left in the General Investment Fund except for John's mortgage. St. Paul's financed Rev. John's mortgage instead of a bank. Council felt that since we had the cash in the general fund it made more sense in generating additional revenue from interest payments vs. what a bond would pay or risk the capital in the stock market. We took the more conservative approach, protected the money and generated some additional revenue.

Eleanor Mary Mitchell Estate:

As of December 31 there is \$3,578 left which will be used shortly in completing the renovations.

Gordon R DeBlois Peace Memorial Endowment Fund:

Each year we distribute \$30,000 to organizations that meet the conditions of the endowment fund. For 2010 we have approved the following:

- PWRDF \$20,000
- Canadian Bible Society \$2,000
- Bedford MacDonald Trust \$2,000
- Community Chaplaincy \$2,000
- Mikinduri Children of Hope \$2,000
- Charlottetown Food Bank \$1,000
- DeBlois Chimes Repair Fund \$1,000

Lois M. Richards Endowment Fund:

In not having any requests we put \$7,000 into the Spiritual development with the condition the money can only be spent with council's approval and must be used towards Spiritual Development.

In closing, I wish the incoming treasurer all the best as there is still lots to do. Nora has an excellent understanding of the finances and has done a great job over the last 24 months. Who ever the new treasurer is rely on Nora, she knows what she is doing, that is the one recommendation I would give. As I have stated before and continue to believe the right things are being done, we need to have patience to see this through and not make decisions which some day we will all regret.



The Budget Report 2011

REVENUES

Loose Offering	\$6,000
Envelope Offering	\$200,000
Interest Revenues	\$6,000
Rental Income	\$23,000
SPECIAL OFFERINGS	\$7,000
FUNDRAISING	\$15,000
Outreach F/R Revenue	\$5,500
Miscellaneous Revenue	\$2,000

TOTAL INCOME \$264,500

EXPENSES

ADMINISTRATION

Interest on Loan	\$764.23
Bank Charges	\$1,521.88
Insurance	\$9,000
Professional Fees	\$1,000
Prop Tax & Water -Church	\$1,601
Prop Tax & Water -Rectory	\$1,202.31

Subtotal Administration \$15,089.42

PARISH ACTIVITIES

Music Expenses	\$2,344.76
Parish Activities	\$2,771.42
Christian Education	\$882.77
Church Supplies - Misc.	\$1,219.14
Youth	\$785.87
Outreach & Social Action	\$6,900
Synod	

Subtotal Parish Activities \$14,903.96

MINISTRY OUTREACH

Spiritual Development	\$125.50
Ch'town Christian Council	\$75
Old Protestant Cemetery	\$400
Diocesan Church Society	\$1,323.81

Subtotal Ministry Outreach \$1,924.31

EXPENSES continued....

OFFICE OPERATIONS

Office Supplies	\$1,522.87
Photocopying	\$1,372.87
Postage	\$461.24
Telephone	\$3,614.59

Subtotal Office Operations \$6,971.57

PERSONNEL

Rector's Stipend	\$40,400
Rector's Housing	\$19,695
Rector's Travel	\$4,545
Rector's Pension	\$7,692
Administrator's Salary	\$28,800
Sexton's Salary	\$18,870
Sexton - Rental Benefit	\$3,570
Staff Pensions	\$3,564
Music Director's Salary	\$20,220
Casual Wages	\$660
Wage Levies	\$8,500
WCB Expense	\$665

Subtotal Personnel \$157,181

OTHER

Allotment	\$43,990.56
Old Rectory Maintenance	\$514.58
Grounds Maintenance	\$3,000
Building Maintenance	\$5,800
Cemetery Care	\$560.00
Electric Power	\$6,513
Fuel	\$27,500
Miscellaneous Expenses	\$100
Major Repairs	

Subtotal Other \$87,978.14

TOTAL INCOME	\$264,500.00
TOTAL EXPENSES	\$284,048.40
EXCESS INCOME\EXPENSES	-19,548.40

The Choir Report

By **Elizabeth Borman, Director of Music Ministry**

The *Senior Choir* continues in its role of leadership of the hymns and providing anthems throughout the liturgical seasons. The membership has remained fairly static in the last few years. We were pleased to welcome Ying Li for a short time when the family first arrived in PEI. Unfortunately other commitments have taken her from the choir but we are hopeful she will be able to return at some point. A big welcome to Carolyn Courtney, a friend of Rebecca's from Nursing School. We are hopeful that at some point some of the older members (14 or over) of the Junior Choir will move up to the Senior Choir. In the meantime we would welcome new voices from the congregation to "swell the ranks". (a joke for organ players)

In May and November, Marguerite and I drove to Bedford, NS to visit Michio and Hisako Suzuki, former choir members. Michio and I enjoy visiting Halifax churches and playing duets on the different organs. Marguerite spends a lot of time visiting with Hisako who is now in a care facility. In May Hisako was at home and we were able to go out for Japanese food, yummy. Please keep Hisako in your prayers.

Contemporary Music

At the parish picnic a group of instrumentalists helped with the music. We are planning on having regular contemporary services once a month in 2011. If you play an instrument and would like to join in please speak to Elizabeth or Chris LeClair.

Food and Fun

Choir practice is not all work — we have lots of fun too. On Valentine's Day the choir took a turn providing food and service at the Continental Breakfasts following the services.

As always we visited Marguerite's Cottage in July for kayaking, swimming and a pot luck dinner. In December we were invited to Rob and Mar Thomson's for our Christmas potluck. We had a great carol sing with Joanne and her "Uke". Thank you Marguerite and Rob for your hospitality.

The *Junior Choir* and other young people from the church had a fun experience in the spring, rehearsing with Rob for the Pirates of the "I-Don't-Care"-ibbean which we performed in June. It was the most challenging production that

we have undertaken and proved to be a tremendous success. Thank you to everyone who took part or helped in other areas, props.

The Choir saw big changes in September when some of the girls were busy with dance classes and others were involved with sports programs on Wednesday. After trying Friday for rehearsals, we eventually returned to our usual rehearsal time. Because of the reduced numbers it is more difficult to sing anthems on a regular basis. I would love to have more new members for 2011. At Christmas there was a large group of youngsters in the Pageant. Please remember the choir is open to all members of the church so if your child or grandchild likes to sing and you are available on Wednesdays 5:30-6:15, please consider joining the fun.

The Youth Ensemble began rehearsals in the spring for the prelude at a June service. We had such a good time, we got back at it in September and provided a spectacular prelude Christmas Eve. We had a group of 12 young people playing strings, brass, winds and percussion. We welcome Ronald To, an exchange student from Hong Kong and his violin to the group and thank him for providing solo selections during the prelude on two occasions. The Junior Choir also took part in this service singing two Christmas anthems, one of which featured Victoria Trotter on flute. As always the young people provided music during the communion.

More Food and Fun

Junior Choir and Ensemble rehearsals always have a snack but in December we had a combined Pizza Christmas potluck following the last rehearsal. Thanks to everyone who helped with the food.

Thank-You's

A special thank you to Tristan LeClair for playing his trumpet on Remembrance Sunday. Thanks to Rebecca McLeod for her assistance on the Organ and piano during my vacation weeks and for playing duets with me throughout the year. Thank you to my daughter Marilyn Dodd for her participation with her flute at the 11:00 service Christmas Eve. Thank you to Anne McLeod for her efforts to keep the music sorted and filed and thanks to the members of the congregation for your continued support of all things musical.

Choir Financial Report

By Lynn Travers, Choir Treasurer

BALANCE SHEET DECEMBER 31, 2010 (UNAUDITED)

ASSET		
Bank Balance		\$ 1851.46
Accounts Receivable		<u>2461.21</u>
TOTAL ASSETS		<u>\$ 4312.67</u>
LIABILITIES		\$ NIL
EQUITY		
Retained Earnings		<u>4312.67</u>
TOTAL LIABILITIES & EQUITY		<u>\$ 4312.67</u>

STATEMENT OF LOSS AND RETAINED EARNINGS FOR THE YEAR ENDED DECEMBER 31, 2010 (UNAUDITED)

REVENUES		
Donations Received	\$ 340.00	
Interest earned	<u>.93</u>	
		\$ 340.93
EXPENSES		
Sheet Music and Music Stands		<u>332.83</u>
NET INCOME FOR THE YEAR		\$ 8.10
RETAINED EARNINGS, beginning of year		<u>4304.57</u>
RETAINED EARNINGS, end of year		<u>\$ 4312.67</u>

Respectfully submitted,
Lynn Travers
Choir Treasurer



The Outreach Action Team Report

By Rev. Madonna Fradsham

Once again, my thoughts are with other parts of the world. Although Aziza and her family left PEI for Ontario in September, her home country is Egypt and her family still resides in Cairo. I cannot help but wonder about their situation as the unrest continues in that country and how Aziza who has suffered a lot of trauma is dealing with this latest situation. Please keep her in your prayers as well as her family.

With the support of Parish Council, we have decided to take a break from refugee sponsorship for a while as we concentrate on other areas of outreach and give refugee committee members a much needed rest.

As well as contributing clothes, furniture, travel, medications, and food throughout the year we prepared and delivered 39 Christmas hampers. This work only continues with the generous support of all of you, our corporate sponsors and the general public who also support our dinners.

Miracles are all around us and it seems every Christmas there is at least one story that reminds us of God's amazing love. I choose to believe that the hand of God was involved in these two stories this year.

1. A young mother who has struggled with addictions and crime is putting her life back on track and has been reunited with her son. This was the first real Christmas as a healthy mom and she hoped to provide a nice Christmas for him. But, he wanted a very pricey popular game system. We were approached and the wheels began to turn. Several years ago, one group had provided help but they had moved on to another organization and we hadn't had any contact for 3 years. As I was preparing for church on that Sunday morning, a woman's name kept coming to me and I thought I should give her a call. Can you imagine my surprise when between services i got a call from this woman

whose question was "Madonna, is there anything special you need for someone. I just felt I needed to call." That afternoon, the item was delivered to me and when that hamper went out there was a special gift from Santa. Miracle? I think so!!!

2. Two little boys believe Santa lives here and each year they write a letter to Santa. They are of Muslim faith but in going to school they write their letters along with all the other children. This year one of the boys asked Santa for a walking Robot which sells for \$80.00 With taxes on top of that. A young couple came in and asked if there was anything they could do. I told them the story. 15 minutes later they came back with \$50.00 toward the robot. Off I go to Walmart. The Robot was on SALE for \$44.93 Miracle?? I think so, again!!

3. These are only some of the children's stories. Bedclothes, pj's, baby formula, boots, slippers, underwear, bath goods, toilet tissue, you name it, it goes out of here and there is great joy and camaraderie as members of our partner groups join us in packing and distributing the gifts. Turkeys come from the turkey drive and we purchase roasts, hams and smaller packages of meat for singles.

4. Oops another story.... a family living on minimum wage has refused help for several years trying to do it on their own. This year they were referred to us due to a medical emergency which is draining not only their financial resources but their emotional resources. They have a little child with a significant heart condition which means losing work time in order to travel off-island for medical care . There are no words to describe the mother's appreciation to you for your support for her family this year. Please tell them about our daughter and how thankful we are, she said as she tearfully picked up her parcels.

We continue our community partnerships and held our 5th World Aids Day Service on Dec 1, 2010. A good crowd attended a wonderful service of remembrance and hope for the eradication of and cure for Aids in the world.

We continue our involvement in receptions for deceased parishioners and were very saddened when we said goodbye to our dear friend Carolyn Bell. Carolyn's sharp wit and humour as well as her dedication to outreach projects is missed. Freda Richard has been unable to return as a result of leg surgery and we also miss her presence. We continue to pray for her recovery. We also miss Jo Lord-McLeod as her health has also interfered with her ability to join us as much as in the past. She, too, is always in our prayers.

Our involvement in the Provincial Correctional facility chaplaincy has continued with the holding of services/meetings each week with the female inmates. We assist in their return to community and in helping them access the necessary supports medically and socially. As a result of our financial contributions and Madonna's chaplaincy, we are helping make a difference in providing healthy choices and options for both men and women. In doing so, we are helping keep our communities safer as well. In December, Lorraine Goley, Rebecca McLeod, Barb Cairns and Sarah Fradsham attended the Christmas service; where they shared their musical talents and enjoyed a wonderful evening with the women in chapel. In the new year, we will be hosting meetings/services for those who have left the facility but want to continue on their spiritual journey.

I attended the Social Justice Camp in Hamilton, Ontario, this past summer. It was a great opportunity to experience how the Diocese of Niagara is involved in various outreach ministries and places in which the need is there but where the methods to help left a lot to be desired. I met wonderful people from around the country, took a sensitivity course for working within the Gay and Lesbian Community, visited a major border immigration/refugee centre, visited an awesome half-way house for refugees, a very good and a very poor youth centre. The contrast was painful to experience as in one there was a real sense of purpose and in the other a palatable sense of despair. The Bishop of the Diocese of Niagara has made it a point of his ministry to work to eradicate issues of poverty in his region so there is real

impetus to make a difference. Our Bishops are also very committed to the same goals so it was nice to see how others are doing things and to be able to be part of a 10 person delegation from NS&PEI. We are continuing our work on a diocesan level focusing, I think, this year on environmental issues and poverty.

I'm sure I'm missing something but suffice to say, this parish community is present in many aspects of Social Justice. It's not just our corporate work but the work that each of us does in the organizations that we devote our time to. It's the things that help make our communities safer and healthier and God's work is present in all of that. In this coming year, we will support Habitat for Humanity in a build for a dear friend and refugee family of Akbar and Sarah Sadat. Rob will tell us more as we get closer to the date, but if you can wield a hammer, make a sandwich, carry wood or whatever, we'll need your help. Akbar and Sara have been of great assistance to us over the years in our refugee sponsorship. They have never said no when we've needed them for translation, help with children or in understanding cultural difference. They are a family of 10. This past year they have had a small business providing food at the farmer's market and summer festivities. We were able to assist them get started in providing kitchen space for which they began paying rental as their business grew.

This year our team has included Reagh & Claudia Clarke, Bev and Edie Hansen, Lorraine, John, Sean and Corey Goley, Leona Moher, Judy Macdonald, Darlene Quinn and Dianne MacKay as well as so many others who have come out to work as needed. We've had some awesome fun in the kitchen!!! A special thanks to Nora, John, Clar and our wardens, Tom and Anne for your continued support.

To all of you, thank-you for your prayers, your contributions of time, talent and finances. Most of all thank you for your commitment to our vision to show God's transforming love and justice.

What does the Lord require of us?

"To act justly and to love mercy and to walk humbly with our God." *Micah 6:8*

"We can do all things through Christ who strengthens us" *Phillipians 4:13*.

May we continue to find ways to use the blessings we have received to bless others.

The Parish Statistics

We Welcomed Into Our Family Those Newly Baptized

Jacob Daniel MacLean
Cody Edward Picard
Tanner Chris MacLean
Eric Roger Campbell
Jack Douglas Gordon

Ava Samantha MacDonald
Anthony Jonathan Arsenault
Emma Lindsay Gordon
Jacob Donald Reid
Nolan Leonard Francis Watts

We Celebrate Those Who Have Been United Before God in Holy Matrimony

Johnny Alfred Caissie and Gillian Elizabeth Gregory
Donald Walter Reginald Smith and Lisa Joline Halliday
Jason Cecil LeClair and Laura Jean Himelman
Andrew George O'Neil and Kari Katherine Gray
Gordon Andrew Gallant and Melissa Lee Coloris
Steven Eric Thomsen and Thelma Anne Murphy
David Robert Simmonds and Carol Grace Squarey
Ryan Jeffrey Atkinson and Amada Susan MacCallum

This Year We Committed These Our Loved Ones to God's Keeping

George Walter Welsh
Rose Marie Tweel
Bernard C. Tobar
Louis Gwynne Pantry
Ronald Hugh Pearce
Rhoda Elizabeth Josey

Irene MacInnis
Hugh William MacDonald
Carolyn Rundle Bell
Helen Marion Holman
Alan Hathaway Holman
Allan Junior MacLeod



Fundscrip Report

By Anne McLeod

Since November, 2009, St. Paul's has been participating in a program called FundScrip, in which cash cards/gift cards are purchased through the church's account and in return, the company donates a portion of these purchases to the church. Nobody spends more than what they would usually spend on everyday items such as groceries, gas, clothing, or automotive supplies/repairs, or on gifts for birthdays, anniversaries, etc. but the church benefits from each purchase.

For those who don't know how the program works, here is a quick overview: Suppose you spend \$50 a week at Sobeys, \$50 a week at Superstore, and \$50 a week at Esso. Instead of paying with your usual method, you plan ahead and order \$100 in Sobeys cards, \$100 in Superstore cards, and \$100 in Esso cards (a 2-week supply). You pay \$300 total for \$300 in cards which you then use just like cash when you buy your groceries and gas. You don't spend anything extra, but the church receives \$8.00 from FundScrip. If you place the same order every 2 weeks, you earn over \$200 each year for the church just by buying your gas and groceries. Imagine if 100 families did the same thing! Add clothes, meals out at restaurants, hardware, etc. and you could add significantly to that amount.

The cards are ordered every second Sunday and arrive at the church office the following Thursday or Friday. They are available for pick-up at the church on Sunday mornings or at the church office during office hours. Order forms are available for those who wish to pay by cheque or cash, or if you prefer, you can register at <http://www.fundscrip.com/LoginOrSignUp.aspx?IID=FLPP76> (the link is available on our church website) and use the on-line order form for any payment type. By registering on-line, you can receive reminders of order dates and specials, plus you can place your order whenever you want.

The order schedule is as follows:

<u>Order Date</u>	<u>Date Shipped</u>
Feb. 20/11	Feb. 24/11
Mar. 6/11	Mar. 10/11
Mar. 20/11	Mar. 24/11
Apr. 3/11	Apr. 7/11

For those who are not able or willing to pay for cards in advance, we have pre-purchased grocery and gas cards available which you may buy and use right away. These can be purchased on Sunday mornings or at the office during regular hours.

This year, we have added Co-op cards to our program. These are pre-purchased directly from the local store at a 5% discount (for every \$1000 in cards we pay \$950) so are available at any time without ordering ahead. They can be used for groceries or gas at either Charlottetown location.

This program has huge potential and could raise enough to significantly improve our financial situation, but only if we have regular participation by a large number of families. Since we began the program, we have raised over \$4000, with only a small number of families participating. Wouldn't you like to join and be a part of this program's success?

If you have any questions or would like to help out with this program, please contact Anne McLeod by phone (659-2287), e-mail (dave.phc@pei.sympatico.ca) or in person.



Hospitality Team Report

By Carol Macdonald

We are called to show the heartfelt hospitality of a kind and caring community that seeks and serves Christ in all persons.

2010 has seen a continuation of our team's work to support our congregation and show St. Paul's hospitality to the community.

Lemonade on the Lawn went very well this summer with a great response from parishioners to help make it happen. It was a good opportunity to meet visitors as well as keep in touch with parishioners. It was so popular that it continued into the Fall when the weather permitted.

With the redesigned men's choir room that has become a vestry and breakout room, it is now possible to have a preparation area for our coffee service in the church on Sunday mornings and other receptions when food is brought in for special events. Several of the back pews have been detached and are in the process of small alterations to make them more moveable. This

creates a much more spacious area in which to gather for refreshments after church as well as intermission for concerts, the annual meeting, etc.

Special thanks to Lorraine Goley for her coordination of several funeral receptions in the hall this past year. Also many thanks to others who have helped in preparing the food for these receptions, serving and cleaning up. Your generosity does not go un-noticed.



The Team also spent an afternoon again updating 500 PEI Provincial Anglican Church brochures for the Island with a sticker with our new service times. These are available in the Tourist centers.

Many thanks to the members of this year's Hospitality Team: Sandy Anderson, John Clarke, Tom DeBlois, Lorraine Goley, Clar Fradsham, Carol Macdonald and Judy MacDonald, Dawn and Jamie Penton.



Sidespeople Report

By Judy MacDonald

As we begin another year, I would like to wish all a Happy, Healthy 2011.

Thank-you to all the dedicated volunteers who are involved in the Sidespeople program. Your friendly smiles and cheerful "Hellos" as you welcome everyone to our beautiful church are very much appreciated.

We are always happy to get more volunteers to help out at our two services, and at special services.

I am also very grateful to Nora Gregory for her help.

Again, I thank you all for your commitment and support to this program. God bless!

Belonging - At St. Paul's Church

By Rev'd Jay Macdonald

The title "Belonging – at St. Paul's Church" is used for this report rather than title it, "Belonging Team Report" because there really isn't a "team" that has developed. That's not to say that the functions of developing community in this Parish aren't happening, rather to say that those functions that do occur, do so with only the barest of nudges from a "team". Following are headings of the tasks that can come under our Belonging Ministry:

Communication

- Men's Breakfast
- Development of member database
- Social Events
- Parish Photo Directory
- Pot-Lucks

Pastoral Care

- Annual Meeting
- Laura Clapp Visitors
- Parish Picnic (with Sunday School)
- Alongsiders
- Stewardship

New Member Program

- Conflict Resolution

As a quick read shows, most of these functions are being carried on to a greater or lesser extent by those who evidence an interest, rather than through committee efforts. There is currently no formalization of a means to welcome and introduce new members into the life of this parish. That is a calling hoped to be corrected next year. More can always be accomplished in all areas and for anyone who has an interest or who would like to offer their thoughts to the betterment of St. Paul's, the Belonging "Team" is welcoming.

Our Communication Team began with a plan for general improvements and then the financial concerns of 2010 narrowed our focus and expanded our membership as efforts were made to properly inform the Parish of the situation, elicit input and identify steps to take to turn the direction around. This effort (augmented by contributions from some members who directly paid for the print materials) was quite successful

and judging by attendance at 2 Parish meetings following worship services and the increased offerings it has begun both a closer connection between Parishioners and between them and the Parish. A new Photo Directory will go forward in 2011.

Pastoral Care continues although more members can be visited, supported and kept in touch if there were more visitors coming forward.

The Men's Breakfast usually at 9 AM on the first Saturday of each month is an ongoing event, not to be missed for both the food and fellowship, not to mention the quality of speakers and topics covered.

Sunday morning brunches and pot lucks continue on occasion and the fund raisers and dinners serve to assist the "bottom line" but also to bring us together. The annual Parish Picnic is another area where we are brought together in different roles and environment to worship, be fed and fellowship.

Advent saw several small home events offered including a movie night, games night and an after church soup buffet for all those available to partake. It is hoped to continue and expand these home fellowship opportunities in the coming year. Conflict resolution has come forward this year following our Feasibility Report and the 2010 Annual Meeting Service will have an opportunity for us all to be called to healing and wholeness. Stewardship will be the next challenge with Parish Council.

Belonging at St. Paul's is a good thing; much more than its title, it does tremendous good in building this community for its calling of ministry.



The Laura Clapp Visitors Report

By Marguerite Keating

Happy New Year!

We are busy again with our visits to our shut-ins. We have four at Andrew's Lodge and four in nursing homes. Each year we lose a couple and this year was no exception. We lost two within six months of each other—very sad.

We still visit on a monthly basis, and in some cases, every week.

We can still use more visitors. Just call the Church Office. This is such an important ministry. No meetings to attend, just keep in touch with the Rector.

Many thanks to those who visit, take people out for a drive, or just call to say hello.

Thanks to Rev. John for his support. Also, Nora and Judy. And thanks again to our visitors.

Men's Breakfast Report

By David Tweel

We met nine times in 2010. The lowest attendance was 15 and the highest was 40.

Speakers were Greg Howard on his two-year work in Bermuda, George Likely in Mikinduri fitting people with eyeglasses, Okey Igboeli, Rob Thomson on South Africa, Ian Henderson with his model car racing, Dr. Don Ling speaking on Methadone and John Francis on his work and volunteering.

All the men of the parish are welcome to join us. We meet mostly on the first Saturday of each month (notice will be in the bulletin if it happens to be on the second Sunday). Join us for a hearty breakfast at 9 a.m. Or you can come early at 7:45 a.m. and help with set up and food preparation.



Alongsiders Report

By June Scantlebury

Alongsiders was started by the late Joyce (Jim) Montgomery. Some of our members have been here from the beginning, but we are slowly losing them. The latest being the late Helen Holman.

Through the years, new ones have joined us. We welcome all who are interested in praying for the sick, peace, clergy, armed forces and so on. Whatever the need may be. It can be done in your own home on your own time.

The rewards are knowing you are interceding on someone's behalf and many times someone will

call or stop to say how much they appreciated knowing we keep them in prayer.

My family and I thank everyone who prayed for us, and sent food, flowers and cards when I had surgery. It was much appreciated.

Special thanks to Judy MacDonald for copying and compiling the prayer information. To Joanne Lord MacLeod for sending it on the internet. To Nora Gregory, Rev. John Clarke, Wanda MacLean and Chris Nickerson for their help and to all Alongsiders who continue to support our efforts.

God bless!

The Envelope Secretary's Report

By David Tweel/Nora Gregory

COLLECTIONS PROFILE BY AMOUNT GIVEN *Includes regular and special contributions* *Donation Range*

Weekly	Yearly	Identifiable Givers	Weekly	Yearly	Identifiable Givers
\$0-\$5	\$0 - \$260	44	\$65-\$70	\$3381 - \$3640	1
\$5-\$10	\$261 - \$520	29	\$70-\$75	\$3641- \$3900	3
\$10-\$15	\$521 - \$780	15	\$75-\$80	\$3901 - \$4160	0
\$15-\$20	\$781 - \$1040	16	\$80-\$85	\$4161 - \$4420	1
\$20-\$25	\$1041 - \$1300	13	\$85-\$90	\$4421 - \$4680	1
\$25-\$30	\$1301 - \$1560	9	\$90-\$95	\$4681 - \$4940	1
\$30-\$35	\$1561 - \$1820	6	\$95-\$100	\$4941 - \$5200	1
\$35-\$40	\$1821 - \$2080	4	\$100-\$105	\$5201 - \$5460	0
\$40-\$45	\$2081 - \$2340	1	\$105-\$110	\$5461 - \$5720	1
\$45-\$50	\$2341 - \$2600	5	\$110-\$115	\$5721 - \$5980	1
\$50-\$55	\$2601 - \$2860	4	\$115-\$120	\$5981 - \$6240	2
\$55-\$60	\$2861 - \$3120	1	\$120-\$125	\$6241 - \$6500	0
\$60-\$65	\$3121 - \$3380	3	\$125 & up	\$6501 - & up	2
				TOTAL	164

SOME OBSERVATIONS FROM THE FIGURES

These figures include total offerings, ie Regular envelope offering, all special gifts. To determine the category of your offering, take the total amount from your Income Tax Receipt and divide it by 52.

Here are some weekly donations based on total income of a household.

<u>TOTAL INCOME</u>	<u>GIFT OF 5%</u>	<u>BIBLICAL TITHE</u>
\$13,000/yr	\$12.50/wk	\$25.00/wk
\$26,000/yr	\$25.00/wk	\$50.00/wk
\$31,200/yr	\$30.00/wk	\$60.00/wk
\$41,600/yr	\$40.00/wk	\$80.00/wk
\$52,000/yr	\$50.00/wk	\$100.00/wk

Let us all try to increase our total givings each year. Automatic bank deductions are available for your consideration. In the year 2010 we had 38 parishioners using this system. It is a stress relieving arrangement to have in place for regular givers and the option for special contributions of cash is also available. Set up is quick and easy. Please call the office if you would like to give automatically. Sets of envelopes are also available from the office if you would rather that option.

The Property Committee

By Tom DeBlois

The Renovation Committee which was very capably chaired by Richard Farmer assisted by Bev Hanson, Sexton, Clar and a fine group of dedicated volunteers, recently completed the last of the items included in the Renovation Project. We are indebted to this talented group of volunteers and recognize this was all made possible by the Eleanor Mary Mitchell bequest.

At the request of Parish Council the Property Committee carried out an assessment of the entire church property identifying needed repairs or maintenance for each of the three buildings and prepared a report with recommendations which was presented and accepted at the June Parish Council meeting.

The Property Committee was also charged by Parish Council with the responsibility of coming up with a Rental Policy for the various church properties. Thanks to the efforts of Clar and Madonna this policy was drafted presented to Parish Council and adopted, so we now have a set of guidelines to go by when approached to rent or make available the church or parish hall buildings. Clar and Madonna in an effort to avoid a two or three step process also volunteered to take on the responsibility on the rental of all facilities for which we are grateful.

Over the summer we experienced leaks in the slate roof in the church. The most serious area being the south side of the building, this is the side that the organ pipes are on. The Property Committee recommended to Parish Council that the necessary repairs be carried out by a qualified craftsman at an estimated cost of \$16,000. plus GST. The contractor MBS Construction offered favourable payment terms of up to three years if required as they were concerned they might not be working in the Charlottetown area in the foreseeable future. Parish Council approved the project and the work has been completed.

At the Parish information session in November, a parishioner suggested that one thing that might help attract people to St. Paul's Church (both for worship and bookings) is better exterior lighting

and signage. That comment caught the ear of another parishioner, who for the purposes of this project wishes to remain anonymous, and is committed to donating the full cost of new lighting for the outside of the Church. Also, it should be noted that the benefit of better lighting is not simply a matter of curb appeal but safety. The nature of night-time activity around the church building has changed in recent years and security of the building and users of the building would be improved with increased lighting.

The Property Committee met to discuss this generous offer and decided to price the lighting of the Church. The proposal is that lights be placed in the ground around the church building (one at each corner and one on either side of the church, north and south sides). These lights would be similar to ones that illuminate Province House. The total cost of the lights and installation is \$14,250.00, plus GST. The donor has been informed of the suggestion and is in full agreement. The installation requires the digging of a trench to place wiring underground. The trenches and wiring would be done to include signage; however, the actual sign is not a part of this proposal. The cost of electricity to run all the new lights will be approximately 65 cents per day (the previous light at the entrance cost approximately 80 cents per day). Parish Council on a motion to proceed gave approval to proceed with the exterior lighting of the church hopefully in time for Christmas. Although the project has commenced, the weather intervened so the project will not be completed until spring 2011.

We were hit with a severe winter storm in mid December and a large portion of the roof on the Prince Street side of the parish hall was blown off resulting in water damage in the sexton's apartment, the library and parish hall kitchen. Clar and family had to vacate the premises while the necessary repairs were carried out, but thankfully all costs incurred (app. \$40,000.) to repair the water damage and replace the entire Prince Street side of the roof will be covered by our insurance policy less a \$5,000. deductible fee.

Again we raise the issue of the Rectory building

The Property Committee... Cont'd

which is an income property to the Parish as it houses the PEI Crown Attorney's Office. For a number of years it has been mentioned that the garage attached to the Rectory requires some serious attention ASAP. The garage which accommodates part of the Crown Attorney's office space and provides storage space for our grounds maintenance equipment needs work on the floor, lower sills, roof and electrical wiring. The Property Committee agreed to discuss the situation with our tenant to determine their needs for the foreseeable future.

The Property Committee comprised of Richard Farmer, Bev Hanson, Carol Macdonald, Bobby Drake, Jim Travers, John Ives, Hubert Fraser, Philip Rafuse, Dean Boutilier, Clar Fradsham and Tom DeBlois would like to thank in particular the Renovations Committee and our Sexton, Clar for their dedication, time and skills which they continue to make available for the good of our church family and the community we serve.

The Sunday School Report

By **Laura K. Bird**

St. Paul's continues to operate a church school for children aged 3 and up, held most Sunday mornings in the Parish Hall.

Children arrive by 9:50 am, then join the larger parish family in the church at 10:30am.

This past fall, over 20 children registered to participate. We explored the stories of Samuel and John the Baptist, and worked on the Christmas pageant.

In 2011, we will look at using a new curriculum.

A big thank you to all who volunteer in this ministry, especially the teenagers who so willingly help the younger students.



The Sanctuary Guild Report

By **Gail Ives**

Throughout the year thirty-two ladies from the church prepare for all communion services at St. Paul's. Each team takes their turn four or five times each year.

We would welcome some new members at any time. Everyone is willing to change their week if a team is unable to be there for their scheduled week, and many do extra turns.

Thank you to the ladies who take care of the linen when I am away.

Thanks also for the support of Rev. John Clarke, Rev. Madonna Fradsham, Rev. Jay Macdonald, Rev. Lorraine Quinn, Clar Fradsham and Nora Gregory.



Facility Usage Report

By Rev. Madonna Fradsham

At our last parish meeting regarding the deficit a number of ideas were put forth including increasing the rental and usage of our buildings. To that end we have developed a preliminary strategic plan toward realizing this goal. We have used various sources such as printed media as well as e-mail and personal contacts. George Scantlebury has provided several large banners which have proved to be very effective in drawing attention to activities.

Rich Trivett has developed posters such as the colorful Celtic Ladies and helped create the basic e-mail brochure.

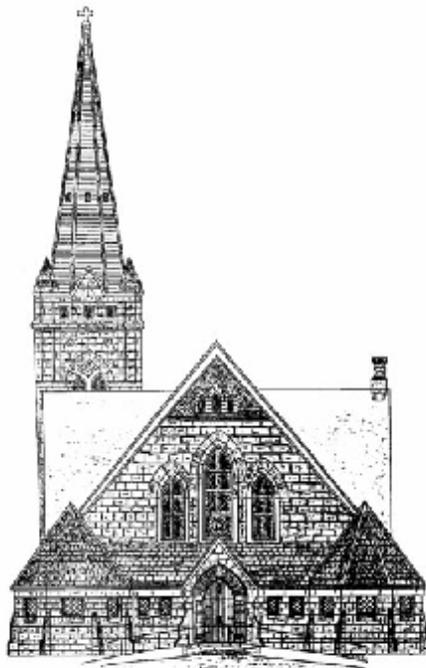
As a result of those efforts, we have attracted a number of new acts and users for the facilities. The attorney General's office continues to occupy the old rectory so that building is not included in our scope.

The upstairs hall is being used 1/2 day 3 days a week for a FIT CAMP. A specialty cooking class is held the 3rd Thursday evening of every month, a dramatic reading by a group of artists is on the last Friday of every month in the church and there have been at least 6 new

rentals for various national celebrations by new Canadians. There are other community groups who are renting space for fundraising events as well. All of this means we are collecting funds for the church.

New partnerships are being formed while older ones are being enhanced. This year we will host two events related to the ECMA's, the Jazz and Blues Festival and hopefully events throughout the summer festival season such as the Celtic Ladies. Their concert was a success from all points of view and we will cultivate other groups. We are

currently exploring a summer theatre series in the Hall as well as looking for other opportunities to create a consistent source of rental income in the summer. One very important thing is to have all of us talking about the buildings and their availability. Information is on our web site or direct them to Clar and we will take it from there. We just booked a small jazz ensemble for the chapel so all of our spaces are available.



We need to perk up the main hall and kitchen in the parish hall so soon there will be a call for painters to help make that happen. A can of paint is about \$30.00 so that might be something people would consider doing as well. A very important piece of marketing the buildings is having the church open during the months of June to September from 10:00-4:00. Many travelers are also involved in music in their hometowns and we were contacted by two groups who were interested in performing in the Church because one of their members saw the church while here on a cruise. \$500.00 in proceeds from the concert were donated to us. We also are in

need of people to assist at concerts etc as vendors selling water, pop, fudge or whatever. Our bake sale raised \$500.00 at the Celtic Ladies Concert. A form has been placed in the front porch for either activity. If, as we hope, we are able to attract a number of local performers to perform in the summer, it is important that we have people willing to donate their time. It is a parish based project and requires all of us to make it successful.

To Rich, Marguerite and all who helped by baking for the Celtic Ladies concert and sale a sincere thank-you.

BRADLEY SHEA HANDRAHAN

CHARTERED ACCOUNTANTS

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Charlottetown, PEI
C1A 4A5

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PARTNERS:
TROY K. BRADLEY CA, CFP
BRIAN P. SHEA CA
NEIL L. HANDRAHAN CA

NOTICE TO READER

On the basis of information provided by management, we have compiled the balance sheet of the general fund and the capital fund of St. Paul's Anglican Church as at December 31, 2010 and the statements of revenue, expense and deficit, as well as the statement of endowment and trust funds for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

FEBRUARY 2, 2011


CHARTERED ACCOUNTANTS

ST. PAUL'S ANGLICAN CHURCH
STATEMENT OF REVENUE, EXPENSE AND DEFICIT- GENERAL FUND
(Unaudited - See Notice to Reader)
YEAR ENDED DECEMBER 31, 2010

	<u>2010</u>	<u>2009</u>
REVENUES		
Envelope offerings	\$ 201,111	\$ 178,427
DeBlois memorial trust fund revenue (Page 6)	30,000	30,000
Rental income	24,262	23,357
Mitchell trust fund transfer (Page 7)	21,257	54,053
Fundraising	14,670	12,186
Richards trust fund revenue (Page 6)	7,000	5,100
Interest revenue	6,955	5,880
Special offerings	6,881	7,478
Loose offerings	5,545	6,764
Other St Paul's endowment fund revenue	4,423	3,560
Miscellaneous	<u>664</u>	<u>1,699</u>
	<u>322,768</u>	<u>328,504</u>
EXPENSES		
Administration (Page 10)	19,060	15,888
Allotment	44,128	38,558
Building maintenance	8,689	8,933
Cemetery care	554	492
Fuel	24,576	27,518
Ministry outreach (Page 10)	1,850	1,782
Office operations (Page 10)	7,126	6,903
Parish activities (Page 10)	15,718	17,283
Personnel (Page 11)	157,210	155,841
Power	6,639	6,558
Repairs	21,257	54,053
Specific trust funds	37,000	35,100
Sundry	<u>84</u>	<u>31</u>
	<u>343,891</u>	<u>368,940</u>
DEFICIENCY OF REVENUES OVER EXPENSES	(21,123)	(40,436)
DEFICIT, BEGINNING OF YEAR	(138,182)	(97,746)
TRANSFER FROM CAPITAL FUND	(41,213)	-
DEFICIT, END OF YEAR	<u>\$ (200,518)</u>	<u>\$ (138,182)</u>

BRADLEY SHEA HANDRAHAN
CHARTERED ACCOUNTANTS

ST. PAUL'S ANGLICAN CHURCH
BALANCE SHEET - GENERAL FUND
(Unaudited - See Notice to Reader)
DECEMBER 31, 2010

	<u>ASSETS</u>	
	<u>2010</u>	<u>2009</u>
CURRENT		
Unrestricted cash	\$ 33,047	\$ -
Receivables	6,096	3,334
Tax rebates receivable	2,069	7,373
Prepaids	<u>1,615</u>	<u>1,522</u>
	<u>\$ 42,847</u>	<u>\$ 12,266</u>
 LIABILITIES		
CURRENT		
Bank indebtedness	\$ -	\$ 36,028
Payables	179,896	77,132
Due to Capital Fund	<u>41,804</u>	<u>21,166</u>
	<u>221,700</u>	<u>134,326</u>
 RESERVES AND DEFICIT		
RESERVES (Page 5)	21,665	16,122
DEFICIT	<u>(200,518)</u>	<u>(128,182)</u>
	<u>(178,853)</u>	<u>(122,060)</u>
	<u>\$ 42,847</u>	<u>\$ 12,266</u>

BRADLEY SHEA HANDRAHAN
CHARTERED ACCOUNTANTS

ST. PAUL'S ANGLICAN CHURCH
BALANCE SHEET - CAPITAL FUND
(Unaudited - See Notice to Reader)
DECEMBER 31, 2010

	<u>ASSETS</u>	
	<u>2010</u>	<u>2009</u>
CURRENT		
Unrestricted cash	\$ 3,109	\$ -
Restricted cash	6,816	11,114
Receivable - General fund	59,798	-
Accrued interest receivable	-	431
Current portion of mortgage receivable (Note 2)	4,252	4,065
Investments:		
DeBlois memorial trust - Market value \$493,829 (2009 - \$474,495)	364,636	335,577
Richards trust - Market value \$87,789 (2009 - \$87,248)	87,789	86,269
St. Paul's investment - Market value \$- (2009 - \$114,022)	-	105,878
St. Paul's trust - Market value \$63,785 (2009 - \$-)	54,854	-
Due from General fund	<u>41,804</u>	<u>21,166</u>
	623,058	564,440
MORTGAGE RECEIVABLE (Note 2)	115,054	119,306
PROPERTY, BUILDING AND EQUIPMENT - AT COST	<u>1,059,530</u>	<u>1,059,530</u>
	<u>\$ 1,797,642</u>	<u>\$ 1,743,376</u>
 <u>SURPLUS</u> 		
ENDOWMENT FUNDS (Page 6)	\$ 519,242	\$ 489,403
TRUST FUNDS (Page 7)	218,870	239,027
INVESTMENT IN PROPERTY, BUILDING AND EQUIPMENT	1,059,530	1,059,530
DEFICIT	<u>-</u>	<u>(46,684)</u>
	<u>1,797,642</u>	<u>1,743,376</u>
	<u>\$ 1,797,642</u>	<u>\$ 1,743,376</u>

BRADLEY SHEA HANDEHAHAN
CHARTERED ACCOUNTANTS

ST. PAUL'S ANGLICAN CHURCH
STATEMENT OF RESERVES
(Unaudited - See Notice to Reader)
YEAR ENDED DECEMBER 31, 2010

						<u>2010</u>	<u>2009</u>
	<u>Memorial Fund</u>	<u>Reliefs Family Fund</u>	<u>Spiritual Development Fund</u>	<u>Sanctuary Gold Fund</u>	<u>Ministry Teams Fund</u>	<u>Total</u>	<u>Total</u>
RECEIPTS							
Donations	\$ 1,070	\$ 565	\$ 7,000	\$ -	\$ -	\$ 8,635	\$ 5,496
EXPENDITURES							
Expenses	<u>-</u>	<u>565</u>	<u>2,127</u>	<u>-</u>	<u>-</u>	<u>3,092</u>	<u>6,160</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	1,070	-	4,873	-	-	5,943	(664)
BALANCE, BEGINNING OF YEAR	<u>4,251</u>	<u>107</u>	<u>6,769</u>	<u>3,151</u>	<u>1,844</u>	<u>16,122</u>	<u>16,786</u>
BALANCE, END OF YEAR	<u>\$ 5,321</u>	<u>\$ 107</u>	<u>\$ 11,242</u>	<u>\$ 3,151</u>	<u>\$ 1,844</u>	<u>\$ 21,665</u>	<u>\$ 16,122</u>

BRADLEY SHEA HANDBRAHAN
CERTIFIED ACCOUNTANTS

ST. PAUL'S ANGLICAN CHURCH
STATEMENT OF TRUST FUNDS - CAPITAL FUND
(Unaudited - See Notice to Reader)
YEAR ENDED DECEMBER 31, 2010

	2010	2009																		
<table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;"></td> <td style="width: 15%; text-align: center;">Building and General Fund</td> <td style="width: 15%; text-align: center;">Mitchell Trust Fund</td> <td style="width: 15%; text-align: center;">Missions Fund</td> <td style="width: 15%; text-align: center;">DeBlais Chimes Fund</td> <td style="width: 15%; text-align: center;">Women's Auxiliary Fund</td> <td style="width: 15%; text-align: center;">Sunday School Fund</td> <td style="width: 15%; text-align: center;">Organ Fund</td> <td style="width: 15%; text-align: center;">Total</td> </tr> <tr> <td></td> <td style="text-align: right;">\$ 176,676</td> <td style="text-align: right;">\$ 24,835</td> <td style="text-align: right;">\$ 21,827</td> <td style="text-align: right;">\$ 10,000</td> <td style="text-align: right;">\$ 2,689</td> <td style="text-align: right;">\$ 1,900</td> <td style="text-align: right;">\$ 1,100</td> <td style="text-align: right;">\$ 239,027</td> </tr> </table>		Building and General Fund	Mitchell Trust Fund	Missions Fund	DeBlais Chimes Fund	Women's Auxiliary Fund	Sunday School Fund	Organ Fund	Total		\$ 176,676	\$ 24,835	\$ 21,827	\$ 10,000	\$ 2,689	\$ 1,900	\$ 1,100	\$ 239,027	\$ 239,027	\$ 287,480
	Building and General Fund	Mitchell Trust Fund	Missions Fund	DeBlais Chimes Fund	Women's Auxiliary Fund	Sunday School Fund	Organ Fund	Total												
	\$ 176,676	\$ 24,835	\$ 21,827	\$ 10,000	\$ 2,689	\$ 1,900	\$ 1,100	\$ 239,027												
<p>BALANCE, BEGINNING OF YEAR</p>																				
<p>Add:</p>																				
Requests Donations	-	-	-	1,000	-	-	100	4,000												
Total	-	-	-	-	-	-	-	1,600												
<p>Less:</p>																				
Transfer to General Fund	-	(21,257)	-	-	-	-	-	(21,257)												
<p>BALANCE, END OF YEAR</p>																				
	\$ 176,676	\$ 3,578	\$ 21,827	\$ 11,000	\$ 2,689	\$ 1,900	\$ 1,200	\$ 239,027												

BRADLEY SHEA HANDRAHAN
CHARTERED ACCOUNTANTS

ST. PAUL'S ANGLICAN CHURCH
NOTES TO FINANCIAL STATEMENTS
(Unaudited - See Notice to Reader)
DECEMBER 31, 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A) REQUESTS

The Church is the beneficiary under various wills and trust agreements, the total realizable amounts of which may not be immediately determinable. The Church records such bequests when proceeds are received.

B) PROPERTY, BUILDING AND EQUIPMENT

Property, buildings, building renovations and certain equipment owned by the church are recorded on the balance sheet of the capital fund at cost. Repairs and alterations are expensed in the general fund in the year incurred. Proceeds from dispositions are netted against the cost of related assets.

Equipment that is funded through general operating revenue is expensed as incurred in the general fund.

No depreciation is recorded on building and equipment.

C) PLEDGE REVENUE

Pledge revenue is recognized when the funds are received.

D) RESERVES

The Reserve Funds have been used to finance operations in lieu of borrowing money from the bank. The line of credit can be used as required to fund these reserves.

E) RESTRICTED CASH

These amounts are restricted by trust fund instructions specifying the nature of the expenditure the funds can be used towards.

2. MORTGAGE RECEIVABLE

	<u>2010</u>	<u>2009</u>
Mortgage receivable 4.49%, matures in June 2029, paid in monthly principal and interest installments of \$789.	\$ 119,306	\$ 123,311
Less: Current portion of mortgage receivable	<u>4,252</u>	<u>4,095</u>
	<u>\$ 115,054</u>	<u>\$ 119,216</u>

BRADLEY SHEA HANDEAHAN
CHARTERED ACCOUNTANT

ST. PAUL'S ANGLICAN CHURCH
NOTES TO FINANCIAL STATEMENTS
(Unaudited - See Notice to Reader)
DECEMBER 31, 2010

3. DONATIONS

St. Paul's Anglican Church collects donations on behalf of other charities and remits the donations to the designated charity. During the last two years, St. Paul's collected and remitted the following amounts:

	<u>2010</u>	<u>2009</u>
Primate's World Relief and Development Fund	\$ 4,596	\$ 4,964
Miscellaneous	205	-
Diocesan Times	<u>85</u>	<u>60</u>
	<u>\$ 4,886</u>	<u>\$ 5,024</u>
Amounts remitted	<u>\$ 4,886</u>	<u>\$ 5,024</u>

BRADLEY SHEA HANDRAHAN
CHARTERED ACCOUNTANTS

ST. PAUL'S ANGLICAN CHURCH
SCHEDULE OF EXPENSES
(Unaudited - See Notice to Reader)
DECEMBER 31, 2010

	<u>2010</u>	<u>2009</u>
ADMINISTRATION		
Bank charges	\$ 2,104	\$ 1,463
Insurance	8,977	8,910
Professional fees	4,519	2,204
Property taxes and water	<u>3,460</u>	<u>3,308</u>
	<u>\$ 19,060</u>	<u>\$ 15,885</u>
MINISTRY OUTREACH		
Charlottetown Christian Council	\$ 75	\$ 75
Diocesan Church Society	1,324	1,307
Old Protestant Cemetery	400	400
Spiritual Development	<u>51</u>	<u>-</u>
	<u>\$ 1,850</u>	<u>\$ 1,782</u>
OFFICE OPERATIONS		
Office supplies	\$ 1,544	\$ 1,237
Photocopying	1,494	1,427
Postage	467	482
Telephone	<u>3,621</u>	<u>3,757</u>
	<u>\$ 7,126</u>	<u>\$ 6,903</u>
PARISH ACTIVITIES		
Christian education and Youth	\$ 537	\$ 792
Parish and church supplies	4,178	3,333
Music	1,760	2,033
Outreach and Social Action	9,243	10,865
Synod	<u>-</u>	<u>258</u>
	<u>\$ 15,718</u>	<u>\$ 17,281</u>

BRADLEY SHEA HANDBRAN
CHARTERED ACCOUNTANT

ST. PAUL'S ANGLICAN CHURCH
 SCHEDULE OF EXPENSES
 (Unaudited - See Notice to Reader)
 DECEMBER 31, 2010

	<u>2010</u>	<u>2009</u>
PERSONNEL		
Rector		
Stipend	\$ 40,400	\$ 40,000
Housing	19,695	19,500
Travel	4,545	4,500
Pension	7,602	6,800
Administrative Assistant		
Salary	28,800	28,515
Sexton and Janitor		
Salary and rent benefit	22,387	22,165
Organist		
Salary	20,220	20,020
Other		
Casual relief	650	1,555
Staff pension	3,570	3,435
Wage benefits	9,251	9,251
	<u>\$ 157,210</u>	<u>\$ 155,841</u>

BRADLEY SHEA HANDRAHAN
CHARTERED ACCOUNTANTS

The Agenda

- 1) Opening prayer
- 2) The election of the chair
- 3) The election of the secretary
- 4) Additions to the Agenda
- 5) The approval of the minutes (*of the previous annual meeting*)
- 6) Business arising and unfinished business (*from the previous annual meeting*)
- 7) Communications
- 8) The Financial Report:
 - Presentation of assets and liabilities of the parish corporation.
 - Presentation of all insurance policies belonging to the parish corporation.
 - Presentation of audited financial statements of receipts and expenditures.
 - Budget for 2011.
- 9) New business:
 -
 -
- 10) Reports:
 - The Rector Report
 - The Wardens Report
 - Committee and other Reports (*as they appear in the Annual Report 2010*).
- 11) Acceptance of the Annual Report - *motion*
- 12) Election (*see report from Nominating Committee*):
 - Warden
 - Council Members
 - Parish Council Clerk
 - Parish Treasurer
 - Synod Delegates
 - DCS delegates
 - Diocesan Times correspondent
 - Nominating Committee
- 13) Other elections or appointments
- 14) The closing prayer - *for the Mission of the Church*

**Draw your Church together, O Lord,
into one great company of disciples,
together following our Lord Jesus Christ into every walk of life,
together serving him in his mission to the world,
and together witnessing to his love on every continent and island.
We ask this in his name and for his sake. Amen.**